

School District of Waupaca
Board of Education Linkage Meeting with Teachers
Monday, May 23, 2022 at 3:30 - 4:30
WHS Library

Agenda With Notes:

1. Welcome and introductions:
 - a. Attendance:
TEACHERS: Mandi Salter, Kathy Batten, Drew Madden, Devon Feldt, Jess Bank, Bill Stark, Lori Wolff, Holly Olsen, Kate Gil, Kerry Lueders, Jay Seefeldt, Stephanie Imhoff, Kelly Baumgart, Claire Ellie, Stephanie Knuth.

BOARD/ADMIN: Steve Johnson, Steve Klismet, Dale Feldt, Betty Manion, Ron Brooks, Pat Phair, Mark Polebitski, Ron Saari.
2. Briefly explain the purpose of Linkage Meetings.
 - a. Dale Feldt explained that under our policy governance model, “linkage meetings” are a way to connect with stakeholders. They are for the Board to listen as well as to share information and receive feedback.
3. Explain the purpose of the Board as a governing body and it’s roles/responsibilities:
 - a. [District Organizational Chart](#)
 - b. [Board Superintendent Collective Commitments](#)
 - c. [Board Commitments](#)
 - d. [Superintendent Commitments](#)
 - e. [2021 WASB New Board Member Handbook](#).
4. Discussion of the following:
 - a. We know that there is a difference between culture and morale. Our superintendent has identified [District Staff Culture as a priority](#). How can we (as a School Board) help him to continue to grow a positive and professional staff culture?

Everyone was divided into four groups that discussed the question above and reported back out.

Discussions Included:

- Culture vs. Climate definitions
- The difficulties of the last 2 years and adding Schoology to the mix.
- Wednesday's changing from no school, to early release.
- TBG initiatives being picked back up this past year.
- The importance of walking in others shoes and to not be judgmental
- The Waupaca Way, we all need it.
- People are entitled to their feelings, what they do with them is up to the individual.
- Board members need to be positive and create a positive environment.
- Communication should be authentic
- Feelings that there is division between our community.
- SEL and mental health training for staff to help themselves, their students, and families.
- TBG feels heavy right now.
- Culturally there is a lack of trust from confusion and frustration. A lack of consistency on how things are communicated which changes depending on the building.
- ILT teams used to meet at the District level. Would like that to happen again.
- We have 4 schools that are not functioning as 1 district.
- I feel I am doing my best, but don't know what other buildings are doing, and I don't trust it will be carried forward.

5. Adjournment at 4:40 pm